

MAY THEY KINDLE IN YOUR HEARTS A TORCH WHOSE FLAME SHALL BE ETERNAL



ANMC

***ANNUAL REPORT
2024 – 2025***

AUSTRALIAN NURSES MEMORIAL CENTRE

ACN 004 285 956

Registered Office: Suite 11, 431 St Kilda Road, Melbourne VIC 3004

Incorporated as a Company Limited by Guarantee pursuant to the Corporations Act 2001

NOTICE OF THE 75th ANNUAL GENERAL MEETING

Notice is hereby given that the **75th Annual General Meeting** of the **Australian Nurses Memorial Centre** will be held **in person** on:

Monday, 17 November 2025, at 5.30 pm at the **Australian Nurses Memorial Centre**, Suite 11, 431 St Kilda Road, Melbourne VIC 3004

BUSINESS

Ordinary Business

1. **Confirmation of Minutes**
To confirm the Minutes of the **74th Annual General Meeting** held on **Monday, 18 November 2024**.
2. **President's Report**
To receive the report of the President.
3. **Financial Report**
To receive and adopt the **Financial Report of the Company for the year ended 30 June 2025**.
4. **Election of Officers and Directors**
To elect Officers and Directors of the Board in accordance with the *Corporations Act 2001* and the Company's Constitution.

Nominations received:

- **President:** Dr Elizabeth Lavender
- **Vice President:** Distinguished Professor Emerita Maxine Duke AM
- **Treasurer:** Mr David Balcombe

Directors retiring by rotation and offering themselves for re-election:

- Ms Barbara Green
- Dr Ingrid Brooks

5. **Appointment of Auditor**
To appoint **Zenith Audit & Assurance Pty Ltd**, who being eligible, offer themselves for re-appointment.
 6. **Other Business**
To deal with any other business which may arise and be properly dealt with at any Annual General Meeting of members.
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By Order of the Board

Dr E. Lavender

President

9 October 2025

Members are welcome to attend the ANMC from 5:00 pm.

Please note: Only financial members may vote at the Annual General Meeting.

ANMC

GOVERNANCE

STRUCTURE

Office Bearers

Centre Patron

Professor Emerita J Parker AM

President

Dr E. Lavender

Vice President

Distinguished Professor

Emerita M. Duke AM

Treasurer

Mr D. Balcombe

Board of Directors

Dr E. Lavender

Distinguished Professor

Emerita M. Duke AM

Mr D. Balcombe

Dr B. Wood

Ms B. Green

Mrs S. Hogan (*resigned August 2025*)

Dr S. Lee

Dr I. Brooks

Distinguished Professor

Emerita M. Botti AM

Committees

Finance, Risk & Compliance Committee

Mr D. Balcombe (*Chair*)

Mr C. Telford

Dr E. Lavender

Mrs S. Hogan (*resigned August 2025*)

Dr I. Brooks

Heritage Committee

Dr E. Lavender (*Chair*)

Dr B. Wood

Ms A. Doherty

Ms S. Sherson

Ms E. Malone

Miss H. Pickering

Dr J. Balcombe

Ms A. Bennett

Ms B. Green

Mrs S. Hogan (*resigned August 2025*)

Ms L. Allwood

Scholarship Committee

Distinguished Professor

Emerita M. Duke AM (*Chair*)

Dr E. Lavender

Dr B. Wood

Dr K. Hampton

Dr S. Lee

Distinguished Professor

Emerita M. Botti AM

Dr L. Ley

Professor H. Rawson

Dr R. Jedwab

Auditor

Zenith Audit &

Assurance Pty Ltd

Centre Manager / Company Secretary

Ms L. Allwood

ANMC PRESIDENT'S REPORT 2024-2025

It is with pleasure that the 75th President's Report of the Australian Nurses Memorial Centre is presented.

DIRECTORS UPDATE

Mrs Susan Hogan submitted her resignation from the ANMC Board on Tuesday 22 July 2025. Sue made an invaluable contribution to the Board through her membership and hard work on the Marketing and Fundraising, and Finance Committees and her contributions to the Governance working party. Importantly she increased our reach into Queensland through her contacts and representation of the Board at many events. The Board has appreciated Sue's can-do approach, good sense, ideas, and warm personality.

DIRECTIONS OF THE BOARD

We continue to focus on the core functions of commemoration and the awarding of scholarships. The Board continued to make progress on its strategic plan initially developed in 2018, updating each year in line with emerging themes. The Board updated the plan in February 2025. Specific directions include:

- **Expanding the reach of the ANMC**
- **Reviewing the history of the ANMC** ensuring that ANMC narration reflects its full history and constitutional scope, beyond just WWII. To assist with this task Dr Kirsty Harris has been appointed as Honorary Historian to the Board.
- **Committee Structure Reform** – aim to enhance clarity, efficiency, and alignment with Board capacity. New Committees with terms of reference include: the Executive Committee, Finance, Risk and Compliance Committee, Scholarship Committee and Heritage Committee.

Two Primary Strategic Priorities were also identified.

- **Historical Asset Preservation** including the creation of an inventory of artefacts and donations, digitisation and archiving of all historical documents, and consultation with a professional archivist.
- **Strengthening ANMC's Legacy Profile** by positioning the ANMC as both a living memorial and forward-looking organisation by establishing a clear narrative that links history to contemporary academic initiatives.

SUB COMMITTEES

The Sub Committees of the Board met both in person and virtually in 2025.

Finance Committee/Finance, Risk and Compliance Committee

The Finance Committee was reconstituted as The Finance, Risk and Compliance Committee to incorporate matters of risk and compliance. Mr David Balcombe continues as Treasurer and Chair of the Finance, Risk and Compliance Committee. Membership comprises Dr E. Lavender, Mrs S. Hogan (resigned August 2025), Dr I. Brooks, and Mr Cameron Telford. We are grateful to Cameron for his continuing support and advice. Special thanks to David for his hard work and excellent oversight of the financial management of the Centre. The ANMC thanks the Directors of ACCRU for their advice on investment strategies and Zenith Audit & Assurance Pty Ltd as auditors.

Scholarship Committee

Professor M. Duke AM continued to Chair the Scholarship Committee. Following the restructure of the Board's Committees, the terms of reference (TOR) for the scholarship Committee were updated.

Scholarship Committee and Alumni Engagement

The Scholarship Committee broadened its TOR to include an alumni working party and some specific fundraising related to its remit. Dr S. Lee led the formation of an alumni working party composed of alumni of the Centre. The working party has met several times to develop an inclusive, supportive framework for members. The Alumni has been generously sponsored by the Rosemary Norman Foundation.

The Committee membership includes Professor M. Botti AM, Dr K. Hampton, Dr E. Lavender, Dr S. Lee, Dr B. Wood, Professor H. Rawson and Dr L. Ley. The Committee, through the efforts of the Centre Manager Ms L. Allwood and its membership have vastly improved the reach and recognition of the scholarship program. This success has pleasingly increased the number of applicants applying for scholarships requiring an increase in Committee membership to manage the increased workload. The Committee has therefore welcomed two new members both experienced researchers and educators, Professor H. Rawson and Dr L. Ley. These nurses were chosen following an expression of interest and interview process.

Application form revision

The Committee further refined the application forms for the 2025 scholarship round. The use of 'Jotform' software has seen a major improvement in the application process for applicants, administrators and Committee members. The software has eliminated double handling and improved productivity.

Eighty-eight applications were received and reviewed. Twenty-five applicants were shortlisted for interview. The interviews were held over three days, 6, 7 and 8 of November 2024 via Zoom. All interviewees were asked the same set of questions and were scored individually by each member of the selection Committee.

Seventeen of the twenty-five interviewed were offered scholarships; 16 accepted.

Award winners came from each state, the territories were not represented in this cycle. The Centre's profile is reaching across the Nation.

Award winners by State

VIC	QLD	SA	NSW	WA	TAS
6	5	3	1	1	1

Scholarships Awarded for Study in 2025

Scholarship	Value	Recipient	Course of Study
ANMC Vivian Bullwinkel Award	\$20,000	Zahra Faisal	Master of Nurse Practitioner
ANMC Betty Jeffrey Award	\$20,000	Catherine Buchan	Doctor of Philosophy
ANMC Award	\$10,000	Paula Medway	Doctor of Philosophy
ANMC Commemorative Scholarship	\$5,000	E. McNeil	Doctor of Philosophy Health Science
ANMC Aboriginal Torres Strait Islander	\$5,000	Jerildene Cane	Graduate Certificate in Nursing (Leadership & Management)
ALS and ANMC	\$10,000	Lucinda Gibson	Graduate Diploma of Rural Nursing
ALS and ANMC	\$15,000	Emma Nugent	Master of Nurse Practitioner
ALS and ANMC	\$8,000	Jessica Havlin	Master of Health Administration
ALS and ANMC	\$8,000	John Thompson	Doctor of Philosophy
'21 Hearts'	\$7,500	Sarah Walker	Doctor of Philosophy
Beth Cuthbertson Scholarship	\$10,000	Stephanie Hall	Doctor of Philosophy
Prince Henry's Affiliates	\$5,000	Jessica Appleyard	Doctor of Philosophy
Michael Dent Scholarship	\$10,000	Sona Martin	Master of Research
'Babe' Norman PhD Scholarship	\$120,00 over 3 years	Rosalind Helliwell	Doctor of Philosophy
Rosemary Norman Foundation Scholarship	\$20,000	Nicole Carter	Doctor of Philosophy Nursing & Midwifery
Rosemary Norman Foundation Scholarship	\$40,000	Jessica Taranto	Doctor of Philosophy

Donor Contributions and Scholarship Growth

The Committee extends its sincere thanks to all our donors and sponsors for their generosity in sustaining and growing the ANMC Scholarship Program.

The Michael Dent Scholarship was increased from \$5,000 to \$10,000 in 2025, and the Prince Henry's Past Nurses Scholarship will also increase to \$10,000 from 2026. We are deeply grateful to Mrs Sandra Dent and Miss Marion Kilvert for their ongoing commitment to the Centre and the education of nurses and midwives. We also warmly acknowledge the family of Beth Cuthbertson, who have pledged their continued support by extending their \$10,000 award for a further five years.

History and Heritage Committee/Heritage Committee

Members of the Committee include Dr B. Wood (Chair from April 2024), Dr E. Lavender (Chair from 30 June 2025), Ms B. Green, Mrs S. Hogan (resigned August 2025), Ms L. Allwood, Ms A. Bennett, Dr J. Balcombe, Ms E. Malone, Mrs S. Sherson, Miss H. Pickering.

This year the History and Heritage Committee was reconstituted as the Heritage Committee with broadened TOR. All the members of the disbanded Marketing and Fundraising Committee transferred to the Heritage Committee. The new Committee has met twice this year. Sincere thanks to Beverley Wood for chairing the History and Heritage Committee following the resignation of the previous Chair. Beverley implemented important changes to the operations and conduct of the Committee and prepared it for the new structure.

The Committee functions to facilitate the commemorative mission of the ANMC. It serves to actively promote recognition of the contributions of Australian nurses in wartime, peacekeeping, and humanitarian operations, and the provision of support to individuals and organisations engaged in similar efforts. It now takes on some of the responsibilities of the Marketing and Fundraising Committee to advance knowledge of the ANMC within the nursing profession and wider community and engage in attracting financial support to ensure sustainability of the ANMC as a 'living memorial'. Having had the TOR approved by the Board the members are developing a list of desirable knowledge and skills for serving on the Heritage Committee.

Dr B. Wood and Dr E. Lavender were pleased to visit the Women in War Mural in Violet Town and meet with Dr Kirsty Harris, the Honorary Historian. Discussions focused on the website and marketing of ANMC as well as the provision of a list of nurses lost in WWII.

Thanks to Ms A. Bennett, Dr J. Belcombe and Ms E. Malone for their help in planning for the Commemoration of the Liberation of Australian Army Nurses.

ANMC SPECIAL EVENTS

Annual ANZAC Commemorative Service 2025

The 2025 ANZAC Commemorative Service was once again a moving and solemn occasion mixed with the joy of connection. It was held on a very warm autumn day, but all the participants remained upright. The Keytones Choir supported the occasion with moving renditions of the Captive Hymn and Like a River. The Reverend Fionna Chia, Christ Church, South Yarra, delivered the prayer and the blessing. Associate Professor Neil McGregor gave a short address in memory of the nurses. The support of the Catafalque party, who were all nurses was much appreciated. Georgina Banks read the names of the nurses who died, Sara Renshaw and Jane Malone read the names of the nurses who returned, and Barbara Green read the names of 12 2/3 AHS Centaur. Capt. Phil Barber laid the collaborative wreath on behalf of all who donated to the commemorative wreath. Capt. Loren Beaber, 3rd Health Battalion 6/10th Health Support Company Oakleigh Barracks read Lance Binyon's poem 'For the Fallen'.

Special thanks to the Monash Nursing Students for their help especially in the lowering and raising the flags.

The ceremony was followed by afternoon tea and an excellent presentation by our guest speaker, Jayne Diketts OAM, Prince Henry's Affiliates Scholarship 2024. Her talk was entitled 'It's Just a Wound it will Heal'. We were very pleased that so many people were able to attend the service and Jayne's presentation. It was as always rewarding to learn about the research undertaken by our scholarship recipients and the impact it is having on nursing practice and patient care. It was also a pleasure to catch up with so many friends over a cup of tea.

Heartfelt thanks to Ms L. Allwood (in absentia) for her hard work and meticulous planning and preparation for the service. Also, to Ms B. Green for her excellent coordination on the day.

ANMC Annual Scholarship Awards Presentation, Thursday 6 March

The evening is the highlight of the ANMC calendar each year and allows all present to celebrate the remarkable achievements of our award winners. Drinks and nibbles were served in the Atrium at 5:30pm. The function allowed the recipients, donors, directors, family members and other supporters to meet, mingle and network.

Ms L. Allwood opened the presentation evening at 6:30pm in our venue, welcomed guests to the hybrid meeting, provided advice on the use of technology and introduced Dr E. Lavender to formally open the proceedings.

Elizabeth acknowledged the Traditional Owners of the Lands on which the ceremony is being held. Special welcome extended to Mr John Bullwinkel, Mr Rob Malone, Trustees and family of the Rosemary Norman Foundation, scholarship recipients and their guests, Board Members, and colleagues. Apologies were noted from Commodore Greg Yorke CSC Chair of the Victorian Veterans Council and family members of Betty Jeffrey.

Elizabeth noted with concern the incipient Cyclone Alfred off the Queensland Coast and the disappointment that consequently resulted in four of the recipients unable to attend in person. Fortunately, they were able to attend remotely. Elizabeth also noted with pleasure her involvement in the interviews of candidates and commented on the breadth, depth and quality of their scholarship. She concluded by expressing her deep appreciation of the work of the Scholarship Committee.

Professor M. Duke, the MC of the evening, began by acknowledging the work of the members of the Scholarship Committee and the generosity of the donors. She spoke of the qualities of the determination, resilience, courage, leadership and integrity of the nurses who served and our belief that these qualities are displayed by the successful candidates.

This year, we were honoured to award scholarships to 16 outstanding nurses from all over Australia who, on receiving their certificates spoke eloquently and proudly about their research and study plans and the implication for health care.

The evening was one of joy and celebration. Sincere thanks to Ms L. Allwood for the excellent planning, preparation and execution of the event. Also, to Ms B. Green for her assistance in preparing for the event.

Commemoration of the Liberation of Australian Army Nurses Sunday 21 September 2025

Christ Church South Yarra and the ANMC came together for a special Festal Choral Evensong in commemoration and remembrance of the 80th anniversary of the liberation of the Australian army nurses captured after the fall of Singapore in 1942 and interred in Sumatra, and those captured in Rabual and interred in Japan. The very moving service commemorated the sacrifices of those who died during their internment and gave thanks for the return of those who were liberated. The choir sang the Captives Hymn and Ms E. Malone gave a talk of the experiences of the nurses in captivity, their release and return to Australia. Family members, friends and ANMC Directors lit candles as the name of each of the interned nurses was read by Dr E. Lavender. Three larger candles were lit – one for the nurses killed or lost on the Viner Brooke, one for the nurses killed on Radji Beach and one for the nurses who died in the camps. Refreshments were provided after the service enabling people to mingle and reflect together.

Sincere thanks to Rev Josephine Quinlan, who officiated at the service. Also, to the Director of Music, Michael Fulcher and the Choir of Christ Church, South Yarra.

Special thanks to the Vicar, Rev John Balldock who opened the Church to us and worked with Mr Rob Malone to plan this very memorable service. The Commemorative Service would not have taken place without the tireless behind the scenes work of Mr R. Malone. His liaison with the Church and knowledge of the history enabled it to come to fruition.

ENGAGEMENT

Australian National Veteran Arts Museum (ANVAM) - Festival of Veteran Arts FOVA 21 – 30 March 2025

The ANMC was delighted to host and support the ANVAM Festival of Veterans Arts. Dr Lavender welcomed the group to the ANMC on 22 March and noted the synergies between the two organisations. An excellent relationship has developed between Mark Johnson (Chairman and Director), Tanja Johnston (Head of Arts Programs, FOVA Director), and other personnel and the Centre. Thanks to Ms L. Allwood for facilitating the relationship and her hard work in negotiating and working with the group.

We are very grateful to Mark for organising the visit of the Governor General, ANVAM Patron, to the ANMC.

Visit by the Governor General, Her Excellency the Honourable Ms Sam Mostyn AC 24 March 2025

Patron, Emeritus Professor J Parker, Professor M. Duke, and Dr E. Lavender met with the Governor General at the Centre. She was accompanied by her Aide-de-Camp, Flight Lieutenant Jamie Thanjan and other staff. Her Excellency expressed a great deal of interest in the history of our organisation particularly the concept a 'living memorial' and scholarships. She enquired about fundraising strategy and offered, through the Communications Director, to facilitate access to the Office of the Governor of Victoria and the Office of Prime Minister and Cabinet.

She was pleased to receive a poppy scarf and indicated that she would wear it at the ANZAC Gallipoli Dawn Service this year. A copy of Victoria's Living Memorial History of the Nurses Memorial Centre 1948-1990 by Jennifer Williams was presented to the Governor General to be placed in the Government House library.

Meeting with Julijana Trifunovic – Director of Philanthropy, Australian College of Nursing (ACN) Foundation - 28 March 2025

Dr E. Lavender, Ms B. Green and Ms L. Allwood met with Julijana and discussed ways in which we might cooperate. She was very impressed with our space and inquired if it would be available for ACN meetings and so on. The group agreed to keep each other informed of activities and to work together to our mutual benefit.

Meeting with Ken Griffin, Chief Executive Officer, Australian Primary Health Care Nurses Association (APNA)

Dr E. Lavender, Ms B. Green and Ms L. Allwood met with Ken Griffin on 3 April at the Centre. He explained that the founder of APNA is co-Chair of The Coalition of National Nursing & Midwifery Organisations (CoNNMO), the body of national nursing and midwifery organisations. He suggested that it would be valuable to profile the ANMC in this forum. Part of APNA work is to assist with student placements and education in community and non-hospital settings. The group agreed to keep in touch and to consider how we might work together to support each other's work.

Victorian premier's ANZAC Day Luncheon

Professor M. Duke attended the Premier's ANZAC day luncheon at the Sofitel at the invitation of the Office of Veterans, Disability, Fairness and Emergency Management. The ANMC was honoured by seating at the Premier's table. The event provided an opportunity to meet with the Governor of Victoria's Principal Secretary to discuss the upcoming 75th Anniversary of the founding of the ANMC.

ANZAC Day 'Drop In' 25 April 2025

This event was last held in 2019 but was postponed during the pandemic. A decision was made to restart the 'drop in' but with a difference. This year those who marched and other friends of the Centre dropped in for coffee, sandwiches and ANZAC biscuits. Afterwards Associate Professor Neil McGregor, second son of Sylvia Muir, gave a thoughtful and enlightening talk sharing insights and stories that influenced the lives of the surviving nurses who endured the Prisoner of War (POW) camps with his mother, Sylvia Muir. The event was very well attended and stimulated questions and discussion. It is recommended we continue with the annual ANZAC drop in lunch.

Presentation to Nurses at Fiona Stanley Hospital 7 August

During the year, the ANMC was invited to present to a group of nurses at the Fiona Stanley Hospital in Western Australia. Professor M. Duke presented to the group via zoom. The session focused on leadership in nursing and provided an opportunity to share information about ANMC scholarship program and its ongoing impact. Maxine also highlighted the vision and legacy of our founders, sharing the story of Vivian Bullwinkel, the Viner Brooke, the massacre on Bangka Island and the experiences of the nurses as prisoners of the Japanese. Many attendees were previously unaware of these events and expressed deep admiration for the courage and resilience of these nurses, as well as for the continuing work of the Centre in honouring their legacy through scholarships that inspire the profession today.

The Shoehorn Sonata

The Centre collaborated with the Shrine of Remembrance to support two performances of The Shoehorn Sonata written by Australian playwright John Misto and brought by the Limelight Touring Company. Two performances were held at The Shrine on Tuesday 29 May. The evening performance was well attended and received, unfortunately, the morning performance was not well attended.

Prints Donation

The Centre was delighted to receive a donation of 20 signed prints 'Serving Humanity' from Mr Peter Forbes. The future and distribution of the prints is yet to be decided by the Board. The Board looks forward to formally acknowledging receipt of the prints next month.

Honouring Oxley Shire WW2 Nurses

The Centre donated \$2000 towards the creation of two busts to commemorate Sisters Caroline Ennis and Dorothy 'Bud' Elmes who came from the area. Caroline and 'Bud' were two of the 21 nurses aboard the Viner Brooke when it was sunk following the fall of Singapore. Caroline drowned at sea and Bud made it to Radji Beach, only to be killed in the subsequent massacre. The busts will be situated at the Oxley Cenotaph in rural Victoria.

OTHER COMMEMORATIVE EVENTS

The ANMC has been represented at several commemorative events during the year:

Annual Fall of Singapore 83rd Anniversary (1942–2025) 15 February 2025

On behalf of the Board Dr E. Lavender and Dr S. Lee attended this Annual Memorial Ceremony in the Sanctuary, The Shrine of Remembrance. Robert and Emily Malone also attended along with Miss H. Pickering and Ms A. Doherty of the Heritage Committee. Dr Lavender laid a wreath on behalf of the Centre.

84th Anniversary of the Battle of Kalamata 27 April 2025

Dr E. Lavender attended the service and laid a wreath on behalf of the ANMC. The commemoration service was held in the Australian Hellenic Memorial Domain Gardens. The ceremony is held in honour of those who fought and died in the defence of Greece.

Remembering Prisoners of War 12 July 2025

Service was held in The Sanctuary, Shrine of Remembrance Dr Lavender, Mr Balcombe and Ms Allwood represented the Board. Members of the Heritage Committee, Ms Bennett, Dr Balcombe, Miss Pickering and Ms Malone attended, Rob and Jane Malone were also present. Robert Winther, Chair, Weary Dunlop Foundation gave the opening remarks. Ms Bennett gave an excellent Legacy address.

84th anniversary of the Battle of Crete

Ms L. Allwood attended the Official Wreath Laying Ceremony commemorating the 84th Anniversary of the Battle of Crete in the forecourt of the Shrine of Remembrance and laid a wreath on behalf of the ANMC.

Centaur Last Post Sunday 11 May 2025

Ms L. Allwood attended the Centaur Last Post Ceremony at the Shrine commemorating the sinking of the Centaur on, May 14, 1943.

Lemnos Gallipoli Memorial Commemorative Service 9 August 2025

Dr E. Lavender attended and laid a wreath at Lemnos Gallipoli Memorial Commemorative Service held in Lemnos Square. This service marked 10th anniversary of the unveiling of the Lemnos Gallipoli Memorial in Melbourne and 110 years since Australian nurses arrived on Lemnos during the Gallipoli Campaign.

Operation Baby Lift and Premier Performance of the play '21 Hearts

Ms L. Allwood, Ms A. Bennett and Ms B. Green travelled to Canberra to attend the 50th anniversary of Operation Baby Lift and the premier performance of the play '21 Hearts: Vivian Bullwinkel and the Nurses of the Vyner Brooke', conducted at the Australian War Memorial (AWM).

The 50th Anniversary of Baby Lift was an all-day event commencing with a wreath laying ceremony, very moving addresses given by those who were involved in the operation, an evacuee, an adoptive parent and the organiser of the event, Mr Coyne, President. No. 37 Squadron (RAAF) Association. The service concluded with a flypast of a C-130J Hercules and a C-47 Dakota

Ms Allwood, Ms Bennett, Ms Green and Ms Tricia O'Connor (Vivian Bullwinkel Scholarship award winner) attended the AWM Premier performance of '21 Hearts': Vivian Bullwinkel and the Nurses of the Vyner Brooke and an after-performance event at the invitation of the Australian College of Nursing (ACN).

The performance was very moving. At the conclusion of the play the actor playing Vivian Bullwinkel, Rebecca Davis, made a short speech that made mention of Vivian's involvement in the ANMC. It was particularly poignant to see the performance at the AWM.

VALE

It was with great sadness that the Committee noted the sudden passing of Floyd Allen, a long-time supporter of the Centre, on 26 June 2025.

Dianne Whitehead on the 10 July 2025. Dianne was a lifetime member and great friend and supporter of the Centre.

DONATIONS AND BEQUESTS

In gratitude and appreciation for the donations received throughout the year and contributions to the Collaborative Wreath.

Joaquim Peixarada	Angela Doherty	Marion Kilvert	Tracy Murphy
Elizabeth Lavender	Kay Plymat	Wendy Lake	Susan Lee
Georgina Barraclough	E. Foley	Ken Pizzey	Maxine Duke
Helen (Win) Menadue	Jenny Lumsden	Emily Malone	Georgina Banks
Container Recycling Scheme	Rhonda Dryne	Sandra Dent	Eva Thomas
1 st Australian Field Hospital	Gabriel Oliveira	Sara Renshaw	Alec Bramham
John & Melissa Bullwinkel	Simon & Schuster	Mark Staaf	David Young
Rosemary Norman Foundation	Centaur 2/3 AHS	Cathie Pizzey	Sheila Byard
Family members of the Beth Cuthbertson		Barbara Green	

ADMINISTRATION

The Administration of the ANMC continues to evolve as we expand our reach. Ms L. Allwood continues to seek out new initiatives and connections for the ANMC.

Managing the venue hire of the ANMC continues to be a key task as the venue is regularly booked for rehearsals by the Melbourne Chamber Orchestra and the Australian String Quartet as well as local community organisations and Strata Managements along St Kilda Road.

The Board acknowledges the enormous contribution of Ms L. Allwood and more recently Malu Faatale to the progress and success of the ANMC.

CONCLUSION

The ANMC has made notable progress in governance, membership, and strategic clarity over the past year. With a clear roadmap for 2025 and the future, including archiving priorities and narrative development. The Centre is well-positioned to enhance its national presence and long-term impact as both a commemorative and progressive institution.

I thank all the Board and Committee Members for the continued support and hard work. The passion and commitment they show is an indication of their confidence in the future of the Australian Nurses Memorial Centre.



Dr Elizabeth Lavender.

FINANCE REPORT 2024 – 2025

It is pleasing to again report that the Centre's operations resulted in an overall surplus for the year. The result for this year, including investment revaluations, was \$195,000 (2024\$129,000). A significant proportion, \$205,000 was contributed by profit on sale and revaluations of investments. In addition, distributions and associated franking credits received contributed a further \$116,000. Based on the value of investments at the start of the year (\$2,197,000) these total gains represented a return of approximately 14.6 % on investments. The realised portion of this income comprised 84% of the running costs of the Centre including scholarships granted.

Scholarships granted and funded from the Centre's own financial resources were \$62,500 which is an increase of \$4,500 on the prior year. The Centre would like to further increase its own funding of scholarships. Your attention is drawn to the \$248,500 of scholarships funded by our generous donors and administered by the Centre's Scholarship Committee. We express our deep appreciation to these donors for the very significant role they play in meeting the Centre's objective of being a living memorial to nurses through the advancement of nurse education.

Operating costs were broadly in line with budget and remain well managed. Other income, principally from rent of premises and surplus car parks, remains strong. One issue that may adversely impact the Centre is the projected significant increase in state government parking levies that will need to be passed on to the current car park users without losing their business.

The Centre's net assets exceeded \$4 million for the first time which provides a stable basis for future growth. There is no borrowing. The Centre's property in St Kilda Rd was revalued to current market values and unfortunately showed a small decline due to the current surplus of non-prime office space, particularly in St Kilda Rd. The revaluation was required for accounting purposes only.

In the current year the renamed Finance Risk and Compliance Committee expanded its role to look at appropriate risk management strategies for the Centre's operation and to oversight compliance with various regulatory requirements. This will be an ongoing process.

I would like to thank Ms L. Allwood for her finance responsibilities and the members of the Finance Risk and Compliance Committee for their key role in our governance structure. I express continuing appreciation to Cameron Telford who is an external expert member of the Committee.

David Balcombe Treasurer
Finance, Risk & Compliance Committee Chair
7 October 2025

AUSTRALIAN NURSES MEMORIAL CENTRE

ABN 11 004 285 956

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2025

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AUSTRALIAN NURSES MEMORIAL CENTRE

DIRECTORS' REPORT

Your directors present their report on the company for the financial year ended 30 June 2025.

Directors

The names of the directors in office at any time during or since the end of the financial year are:

Dr Elizabeth Lavender (President)
Dr Beverley Wood
Ms Barbara Green
Mr David Balcombe (Treasurer)
Emeritus Professor Maxine Duke AM (Vice President)
Mrs Susan Hogan (retired August 2025)
Dr Susan Lee
Dr Ingrid Brooks
Emeritus Professor Mari Botti AM (joined August 2024)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Operating Results

The total comprehensive income for the financial year amounted to \$194,557 (2024 \$129,105)

Review of Operations

A review of the operations of the company during the financial year and the results of those operations found that the Centre continued to pursue its core activities and the President's Report provides comprehensive details of initiatives undertaken during the year. The Finance Report by the Treasurer provides further details of the financial effect of the company's operations.

Significant Changes in State of Affairs

Although no significant change in the state of affairs of the Company occurred during the financial year, the state of affairs was affected by actions out of the Director's control.

Principal Activities

The principal activities of the company during the financial year were be a living memorial to Australian nurses who lost their lives in the various theatres of any of the Boer War, the World War 1914-1918, the World War 1939-45 and a subsequent war, a non-warlike operation or a humanitarian program, and to maintain, carry on and conduct a centre in Melbourne for the advancement of the nurses profession.. No significant change in the nature of these activities occurred during the year.

AUSTRALIAN NURSES MEMORIAL CENTRE

After Balance Date Events

There have been no other significant events occurring after balance date, which may affect either the company's operations, or results of those operations, or the company's state of affairs.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

Likely Developments

The company expects to maintain the present status and level of operations and hence there are no known likely developments that will affect the entity's ongoing operations.

Directors Meetings

DIRECTORS	DIRECTORS' MEETINGS 2024-2025	
	Number eligible to attend	Number attended
Dr Elizabeth Lavender	6	6
Dr Beverley Wood	6	6
Ms Barbara Green	6	6
Mr David Balcombe	6	6
Emeritus Professor Maxine Duke AM	6	5
Mrs Susan Hogan	6	4
Dr Susan Lee	6	6
Dr Ingrid Brooks	6	6
Emeritus Professor Mari Botti AM (appointed Aug 24)	6	6

AUSTRALIAN NURSES MEMORIAL CENTRE

Director	Qualifications
Dr Elizabeth Lavender	EdD, MEd, CertWardMmt and Teaching, BSocSci (Nurs), MACN
Mr David Balcombe	BCom, DipCommServ, FCA (Aus NZ)
Dr Beverley Wood	PhD, MEdStud, BAppSci (AdNurs)(Ed), FACN, RN
Ms Barbara Green	GradDipAdminMmt, GradDipComp
Emeritus Professor Maxine Duke AM	PhD, MEd, BAppSci (AdvNsg), FACN, RN, AM
Mrs Susan Hogan	MNurs, GradDipPaed, MACN, RN
Adjunct Associate Professor Susan Lee	PhD, MBioeth, BAppSci (AdNurs)(Ed), DAppSci (Nurs), MACN, MICDA, RN
Dr Ingrid Brooks	PhD, MEmergHlth, GradDipBusMgt, BAppSc(Nsg Ed), FRCNA, RN,
Emeritus Professor Mari Botti AM	BA, PGDCAP, PhD, RN, AM

Auditor's Independence Declaration

A copy of the auditor's independence declaration is set out on page 5.

Membership

As of 30 June 2025, the number of Members was 320 comprising of 152 Life members and 168 Annual members (2024: 278).

Signed in accordance with a resolution of the Board of Directors:



President: Dr E Lavender



Treasurer: D Balcombe

7 October 2025

AUSTRALIAN NURSES MEMORIAL CENTRE

Auditor's Independence Declaration under Section 60-40 of the Charities and Not-for-profits Commission Act 2012 to the directors of the Australian Nurses Memorial Centre

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2025, there have been:

- (i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.



Zenith Audit & Assurance Pty Ltd
ABN 55 630 290 103

Peter Walton
Date: 7 October 2025

AUSTRALIAN NURSES MEMORIAL CENTRE

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2025

	Notes	2024 \$	2025 \$
Revenue	2	301,384	308,058
Employee benefits expense		(98,155)	(83,739)
Depreciation and amortisation expenses		(5,653)	(7,350)
Scholarships granted	3	(58,000)	(62,500)
Owners Corporation fees		(14,027)	(14,220)
Functions		(7,346)	(6,406)
Devenish Silo Project		(209)	-
Auditor's remuneration		(5,434)	(5,100)
Loss on disposal of assets		(2,987)	-
Other expenses		(39,462)	(40,816)
Expenses		231,274	220,131
Profit (Loss) for the year		70,111	87,927
Other Comprehensive Income			
Revaluation decrease Freehold Property		-	(30,000)
Gain/(Loss) in market value of financial assets		58,995	136,630
Total comprehensive income / (loss) for the year		129,105	194,557

The accompanying notes form part of these financial statements.

AUSTRALIAN NURSES MEMORIAL CENTRE

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2025

	Notes	2024 \$	2025 \$
CURRENT ASSETS			
Cash and cash equivalents	4	410,001	587,813
Sundry Debtors and prepayments		99,813	133,924
TOTAL CURRENT ASSETS		509,814	721,737
NON-CURRENT ASSETS			
Financial assets	5	2,197,342	2,294,584
Property, Plant and Equipment	6	1,431,257	1,395,333
TOTAL NON-CURRENT ASSETS		3,628,599	3,689,917
TOTAL ASSETS		4,138,413	4,411,654
CURRENT LIABILITIES			
Trade and other payables	7	127,295	166,488
Provisions	8	12,100	7,390
Other	9	63,885	108,086
TOTAL CURRENT LIABILITIES		203,280	281,964
NON-CURRENT LIABILITIES			
Provisions	8	-	-
TOTAL NON-CURRENT LIABILITIES		-	-
TOTAL LIABILITIES		203,280	281,964
NET ASSETS		3,935,133	4,129,690
EQUITY			
Reserves		1,151,310	1,121,310
Retained Earnings		2,783,822	3,008,380
TOTAL EQUITY		3,935,133	4,129,690

The accompanying notes form part of these financial statements.

AUSTRALIAN NURSES MEMORIAL CENTRE

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2025

	Retained Earnings	Asset Revaluation Reserve	Total
	\$	\$	\$
Balance at 1 July 2023	2,654,717	1,151,310	3,806,028
Profit (Loss) attributable to members	129,105	-	129,105
Balance at 30 June 2024	2,783,822	1,151,310	3,935,133
Profit/(Loss) attributable to members	194,557		194,557
Transfer from Reserve	30,000	(30,000)	-
Balance at 30 June 2025	3,008,379	1,121,310	4,129,690

The accompanying notes form part of these financial statements.

AUSTRALIAN NURSES MEMORIAL CENTRE

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2025

	Notes	2024 \$	2025 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts from customers, members & donors		150,510	221,481
Rental Income		40,301	48,881
Payments to suppliers, employees & scholarships		(301,443)	(323,947)
Dividend & franking credits received		111,646	112,037
Interest received		16,204	13,331
Net cash provided by / (used in) operating activities		17,218	71,783
CASH FLOW FROM INVESTING ACTIVITIES			
Payments for fixed assets		26,329	1,425
Receipts / (Payments) for investments		(29,699)	107,455
Net cash provided by/(used in) investing activities		(56,029)	106,030
Net increase / (decrease) in cash held		(38,809)	177,813
Cash at beginning of financial year		448,810	410,001
Cash at end of financial year	5	410,001	557,813

The accompanying notes form part of these financial statements.

AUSTRALIAN NURSES MEMORIAL CENTRE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

The financial report covers Australian Nurses Memorial Centre (ANMC) as an individual entity ANMC is a not-for-profit Company, registered and domiciled in Australia.

The principal activities of the Company for the year ended 30 June 2025 were the provision of scholarships to nurses as a 'living memorial' to the heroism and sacrifice of Australian nurses.

The functional and presentation currency of ANMC is Australian dollars.

The financial report was authorised for issue by the directors on X October 2025.

Comparatives are consistent with prior years, unless otherwise stated.

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

The financial statements are special purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures and the Australian Charities and Not-for-profits Commission Act 2012.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

Accounting Policies

(a) Property Plant Equipment

Freehold property

Freehold land and buildings are shown at their fair value based on periodic, but at least triennial, valuations by external independent valuers, less subsequent depreciation and subsequent impairment for buildings.

In periods when the freehold land and buildings are not subject to an independent valuation, the directors conduct directors' valuations to ensure the carrying amount for the land and buildings is not materially different to the fair value.

Increases in the carrying amount arising on revaluation of land and buildings are recognised in other comprehensive income and accumulated in the revaluation surplus in equity. Revaluation decreases that offset previous increases of the same class of assets shall be recognised in other comprehensive income under the heading of revaluation surplus. All other decreases are recognised in profit or loss.

Plant and Equipment

Each class of plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment.

Items of plant and equipment acquired for significantly less than fair value have been recorded at the acquisition date fair value.

AUSTRALIAN NURSES MEMORIAL CENTRE

(a) Property Plant Equipment (Continued)

Depreciation

Plant and equipment is depreciated on a straight-line basis over the assets useful life to the Company, commencing when the asset is ready for use.

The estimated useful lives used for each class of depreciable asset are shown below:

Asset Class	Useful Life
Furniture, fixtures equipment & fittings	2 to 10 years

(b) Financial Assets

Non-current investments are measured at market value. The carrying amount of investments is reviewed annually by directors to ensure it is not in excess of the recoverable amount of these investments. The recoverable amount is assessed from the quoted market value for investment in listed entities. The expected net cash flows from investments have not been discounted to their present value in determining the recoverable amounts.

(c) Employee Benefits

Provision is made for the Company's liability for employee benefits, those benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

Defined contribution schemes

Obligations for contributions to defined contribution superannuation plans are recognised as an employee benefit expense in profit or loss in the periods in which services are provided by employees.

(d) Funds received in advance

Funds received in advance is the result of scholarship or grants received for projects or future scholarships that are yet to be completed as at year end. The receipts are deferred and will be matched against costs to be incurred at a future date.

AUSTRALIAN NURSES MEMORIAL CENTRE

(e) Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(f) Revenue

Interest revenue is recognised on a proportional basis considering the interest rates applicable to the financial assets.

Dividend revenue and the related franking credits are recognised when the relevant dividend is received.

Other revenue is recognised when the right to receive the revenue has been established.

(g) Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(h) Trade and Other Receivables

Trade and other receivables include amounts due from customers for goods sold and services performed in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Trade and other receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment.

(i) Trade and Other Payables

Trade and other payables represent the liabilities for goods and services received by the entity that remain unpaid at the end of the reporting period. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

AUSTRALIAN NURSES MEMORIAL CENTRE

	2024	2025
	\$	\$
NOTE 2: REVENUE		
- Dividends & franking credits	111,358	116,449
- Interest	16,053	13,331
- Room and space hire	40,301	48,881
- Member subscriptions	9,395	9,499
- Donations	22,194	24,117
- Scholarship Administration costs recovered	13,300	17,150
- Bequest – Curwen-Walker Estate	3,824	2,186
- Profit on sale of investments	66,572	68,067
- Other revenue	18,387	8,378
	<u>301,384</u>	<u>308,058</u>

NOTE 3: ADMINISTERED SCHOLARSHIPS

In addition to scholarships funded by the ANMC as disclosed in the Statement of Profit and Loss, the following scholarships were administered and awarded on behalf of a number of generous donors. These transactions are not recorded as income or expenditure by ANMC.

The Australian Legion of Ex-Servicemen and Women Scholarship Fund	24,000	41,000
Rosemary Norman Foundation Scholarships	140,000	180,000
Dent Family Scholarship	5,000	10,000
Beth Cuthbertson Scholarship	10,000	10,000
21 Hearts Scholarship	-	7,500
	<u>179,000</u>	<u>248,500</u>

NOTE 4: CASH AND CASH EQUIVALENTS

Cash at bank	212,842	110,755
Deposits at call	197,159	202,058
Term Deposits	-	275,000
	<u>410,001</u>	<u>587,813</u>

NOTE 5: FINANCIAL ASSETS

NON-CURRENT

Investment in listed entities		
- at market value	<u>2,197,342</u>	<u>2,294,584</u>

AUSTRALIAN NURSES MEMORIAL CENTRE

	2024 \$	2025 \$
NOTE 6: PROPERTY PLANT AND EQUIPMENT		
Furniture, fixtures equipment & fittings		
At cost	109,425	110,850
Less accumulated depreciation	(51,492)	(58,842)
	<u>57,933</u>	<u>52,008</u>
Freehold property at directors' valuation (2025) *	1,330,000	1,300,000
Military medals at directors' valuation (2010) **	43,325	43,325
Total property, plant, and equipment	<u><u>1,431,258</u></u>	<u><u>1,395,333</u></u>

**Freehold property was valued by, Tom Nagi, AAPI on 8 April 2025.*

***Military medals were valued by Benjamin R. Smith, Accredited Valuer (AVAA) on 4 February 2010.*

NOTE 7: TRADE AND OTHER PAYABLES

CURRENT

Scholarships Instalments Payable *	118,500	156,750
Other payables and accruals	8,795	9,738
	<u>127,295</u>	<u>166,488</u>

- *Subject to satisfactory progress*

NOTE 8: PROVISIONS

CURRENT

Employee benefits	12,100	7,390
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NON-CURRENT

Employee benefits	-	-
Aggregate employee benefits liability	<u>12,100</u>	<u>7,390</u>

NOTE 9: OTHER LIABILITIES

CURRENT

Scholarship Funds received in advance	63,885	108,086
	<u>63,885</u>	<u>108,086</u>

AUSTRALIAN NURSES MEMORIAL CENTRE

2024	2025
\$	\$

NOTE 10: CONTINGENT LIABILITIES

Nil

NOTE 11: RELATED PARTY DISCLOSURE

Other than Board members paying membership fees on the same basis as other members and the reimbursement of minor costs incurred in the course of the Centre's activities there were no other related party transactions.

NOTE 12: SUBSEQUENT EVENTS

There have been no significant events occurring after balance date, which may affect either the company's operations, or results of those operations, or the company's state of affairs.

NOTE 13: MEMBERS GUARANTEE

The company is limited by guarantee. If the company is wound up, the constitution states that each Member is required to contribute a maximum of \$2 each towards meeting any outstanding obligations of the company.

AUSTRALIAN NURSES MEMORIAL CENTRE

DIRECTORS' DECLARATION

The directors declare that in the responsible persons' opinion:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.



President: Dr E Lavender



Treasurer: D Balcombe

7 October 2025

Independent auditor's report

To the members of Australia Nurses Memorial Centre

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Australia Nurses Memorial Centre, which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the registered entity is in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- giving a true and fair view of the registered entity's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- complying with Australian Accounting Standards and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the responsible entities' financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Auditor's Responsibility

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Directors for the Financial Report

The responsible entities of the registered entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the ACNC Act, 23 and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

The responsible entities are responsible for overseeing the registered entity's financial reporting process.

Auditor's Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

Zenith Audit & Assurance Pty Ltd



Peter Walton

Director

Level 1, 683 Burke Road, Camberwell, Victoria 3124

Dated: 7th October 2025

AUSTRALIAN NURSES MEMORIAL CENTRE

DIARY DATES 2025 -2026

75 th Anniversary Celebration – Government House, Morning tea	Friday 31 st October 2025
The Last Post Service - remembering the service of Australian nurses.	Sunday 2 nd November 2025
75 th Annual General Meeting	Monday 17 th November 2025
Scholarship Awards Evening	Thursday 5 th March 2026
ANMC ANZAC Commemorative Service	Sunday 19 th April 2026
Alumni Event	TBC

Please check our calendar for events and updates

Australian Nurses Memorial Centre

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'May they kindle in your hearts a torch whose flame shall be eternal'.