

"MAY THEY KINDLE IN YOUR HEARTS A TORCH WHOSE FLAME SHALL BE ETERNAL"



**AUSTRALIAN NURSES
MEMORIAL CENTRE**

ANNUAL REPORT

2023 – 2024

AUSTRALIAN NURSES MEMORIAL CENTRE OFFICE BEARERS

PRESIDENT

Dr E LAVENDER

VICE PRESIDENT

Emeritus Professor M DUKE AM

TREASURER

Mr D BALCOMBE

DIRECTORS

Dr E LAVENDER

Mr D BALCOMBE

Dr B WOOD

Ms B GREEN

Emeritus Professor M DUKE AM

Mrs S HOGAN

Dr S. LEE

Dr I BROOKS

Em Prof. M BOTTI AM (appointed Aug 24)

Dr J BILES (resigned Oct 23)

GPCAPT (rtd) G ROBINSON NSC (resigned April 2024)

SCHOLARSHIP COMMITTEE

Em Prof. M DUKE AM (Chair)

Dr E LAVENDER

Dr B WOOD

Dr K HAMPTON

Dr L MCKENNA (resigned May 2024)

Dr S LEE

Em Prof. M BOTTI AM

Dr J BILES (resigned Oct 23)

Dr L BEDDOES

Prof H RAWSON

FINANCE COMMITTEE

Mr D BALCOMBE (Chair)

Mr C TELFORD

Dr E LAVENDER

Mrs S HOGAN

HISTORY AND HERITAGE COMMITTEE

Dr B WOOD (Chair)

Ms A DOHERTY

Ms S SHERSON

Ms E MALONE

Miss H PICKERING

Dr J CAMPBELL

Ms A BENNETT

MARKETING AND FUNDRAISING COMMITTEE

Ms B GREEN (Chair)

Dr E LAVENDER

Mrs S HOGAN

Ms E ALLWOOD

AUDITOR

ZENITH AUDIT & ASSURANCE PTY LTD

ANMC PATRON

Em Prof. Judith PARKER AM

SECRETARY / CENTRE MANAGER

Ms E ALLWOOD

AUSTRALIAN NURSES MEMORIAL CENTRE ACN 004 285 956

Registered Office: Suite 11 / 431 St. Kilda Road, Melbourne VIC 3004
Incorporated as a Company Limited by Guarantee pursuant to the Corporations
Act 2001

**Notice is hereby given that the
SEVENTY FOURTH ANNUAL GENERAL MEETING
of the
AUSTRALIAN NURSES MEMORIAL CENTRE
will be held in person and via Zoom
on
Monday 18th November 2024 at 5.30 pm
BUSINESS**

Ordinary Business

1. To confirm the Minutes from the 73rd Annual General Meeting held on Tuesday 31st November 2023.
2. To receive the Presidents Report.
3. To receive and adopt the Financial Report of the Company for the year ended 30th June 2024.
4. To elect Officers and Directors of the Board in accordance with the Corporations Act 2001 and the Company's Constitution:
Nominations received from;
a) President –Dr Elizabeth LAVENDER
b) Vice President –Emeritus Professor Maxine DUKE AM
c) Treasurer - Mr David BALCOMBE
d) To elect two Directors who retire by rotation and have indicated their intention of accept nominations for election to continue to serve:
 - i. Mrs Susan Hogan
 - ii. Dr Susan Lee**e) To ratify Board appointment of Directors:**
Em Prof. Mari Botti AM
5. To ratify Honorary Life Membership; Mrs Karla Freer
6. To appoint Auditors, Zenith Audit & Assurance Pty Ltd who, being eligible, offer themselves for re-appointment.
7. To deal with any other business which may arise and be properly dealt with at any Annual General Meeting of members
8. Vote of Thanks for retiring Director.
Dr Beverley Wood

By Order of the Board

Dr E Lavender

President

Dated this twelve day of October 2024

**MEMBERS ARE WELCOME TO ATTEND THE ANMC FROM 5:00PM
OR JOIN THE ZOOM MEETING FROM 5.20PM PRIOR TO COMMENCEMENT OF THE
MEETING AT 5.30 PM**

ONLY FINANCIAL MEMBERS CAN VOTE AT THE ANNUAL GENERAL MEETING

ANMC PRESIDENT'S REPORT 2023 -2024

It is with pleasure that the 74th President's Report of the Australian Nurses Memorial Centre is presented.

DIRECTORS UPDATE

One new director has been appointed in August 2024.

Distinguished Professor Emeritus, Deakin University - Mari Botti AM to the Board. In 2016, she was recognised as a Member of the Order of Australia for significant service to nursing, and to medical education, as an academic and author, and to pain management research. Mari has been a member of the ANMC Scholarship Committee for over three years.

Two directors resigned GPCAPT Geoff Robinson NSC and Dr Jessica Biles. We thank them for their service and wish them well for the future.

DIRECTIONS OF THE BOARD

We continue to focus on the core functions of commemorative activities and the awarding of scholarships, continuing to work on elements of the strategic plan developed in 2018, 2022 and revisited in 2024.

Strategic priorities include:

1. The establishment of an ANMC Alumni Association
2. Update of the audio-visual system – completed February 2024
3. A review of governance
4. Continue to raise the public profile and general awareness of the ANMC.

SUB COMMITTEES

The Sub Committees of the Board continued to meet via hybrid meetings.

Finance Committee

Mr David Balcombe continues as Treasurer and Chair of the Finance Committee. Membership comprises Dr Elizabeth Lavender, Mrs Susan Hogan and Mr Cameron Telford. We are grateful to Cameron for his continuing support and advice. Special thanks to David for his hard work and excellent oversight of the financial management of the Centre. The ANMC thanks the Directors of ACCRU for their advice on investment strategies and Zenith Audit & Assurance Pty Ltd as auditors.

Marketing and Fundraising Committee

Members of the Marketing and Fundraising Committee include Dr Elizabeth Lavender, Ms Barbara Green (Chair), Liz Allwood, Ms Sue Hogan.

\$4,700 was raised from donations for the commemorative wreath, the money was used to fund the ANMC Commemorative Scholarship.

New initiatives to increase social media presence have been introduced by the Centre staff

An updated ANMC brochure and legacy information has been prepared. BG and LA attended the ACN expo handing out ANMC brochures.

The cutout of Vivian Bullwinkel and Betty Jeffrey was delivered to Devenish for display in the shop window opposite the ANMC plaque which was unveiled in April 2023.

Our Centre Manager Liz Allwood presented a talk at BUPA Windsor Aged Care facility on the ANMC.

Scholarship Committee

Emeritus Professor Maxine Duke continued to chair the Scholarship committee, with Emeritus Professor Mari Botti AM, Dr Kerry Hampton, Dr Elizabeth Lavender, Dr Susan Lee, Dr. Beverley Wood.

This year the Committee farewelled a long-standing member, Professor Lisa McKenna who resigned in order to concentrate on other work-related activities.

After review of the Curriculum Vitae of several nominated replacements delegates of the Board interviewed two candidates, Dr Lenore Beddoes and Prof Helen Rawson. These two researchers were offered and accepted roles on the Scholarship committee and are participating in the 2024-2025 application and review process.

On behalf of the Board the Committee members would like to extend our sincere gratitude to Professor McKenna for her expertise and outstanding over many years. Thanks, are also extended to all the members of the Scholarship Committee who work tirelessly to meet our quite tight timeframes and to Mr Joseph Kennedy who oversaw the 2023-2024 process.

A new one-off scholarship, The '21' Hearts scholarship will be offered for study in 2025. This scholarship has been made possible by a donation from Claire and Adrian Booth and will be awarded to a nurse studying in the areas of cancer and/or oncology.

Scholarship interviews were held over three days, 3rd, 6th and 8th of November 2023 via Zoom. All interviewees were asked the same questions and scored by each member of the selection committee.

The Scholarship selection committee came together at the end of the three days to determine the outcome and assign fifteen scholarships.

The Committee extends its sincere and grateful thanks to all donors and sponsors without whom we could not operate at all.

Scholarships recipients approved by the Board for study in 2024.

Scholarship	Amount	Recipient	State/Territory	Course of Study
ANMC Vivian Bullwinkel	\$20,000	Angela Damm	NSW	Master of Nursing (Nurse Practitioner)
ANMC Betty Jeffrey	\$15,000	Victoria Ramsden	NSW	Doctor of Philosophy

ANMC Mental Health	\$5,000	Harmanbeer Singh	VIC	Master of Nursing (Leadership and Management in Health)
ANMC Commemorative	\$5 000	Katherine Hooper	SA	Master of Public Health
ANMC Aboriginal Torres Strait Islander	\$5,000	Taylor Maree Warde	QLD	Master of Primary Maternity Care
ANMC Award	\$3,000	Pieta Shakes	VIC	Doctor of Philosophy
ALS and ANMC	\$8,000	Leiana Hewett	NT	Graduate Diploma Neuroscience Nursing
ALS and ANMC	\$8,000	Greg van Popering	VIC	Master of Health Administration
ALS and ANMC	\$8,000	Abigail Andrews	VIC	Master of Advanced Clinical Nursing
'Babe" Norman PhD Scholarship	\$80,000 (two years)	Joanne Burton	NSW	Doctor of Philosophy
Rosemary Norman Foundation Scholarship	\$20,000	Kaylenne Byrne	QLD	Doctor of Philosophy
Rosemary Norman Foundation Scholarship	\$20,000	Fiona Hildebrand	WA	Doctor of Philosophy
Beth Cuthbertson Scholarship	\$10,000	Cassandra Kennan	VIC	Master of Science in Medicine (Pain Management)
Prince Henry's Affiliates	\$5,000	Jayne Dicketts	VIC	Master of Wound Care
Michael Dent Scholarship	\$5 000	Madeleine McDonough	VIC	Graduate Certificate in Sexual Health

History and Heritage Committee

Members of the Committee include GPCAPT Geoff Robinson NSC (Chair to March 2024), Dr Beverley Wood (Chair from April 2024) Ms Arlene Bennett, Dr Judy Balcombe, Ms Emily Malone, Mrs Sue Sherson, Miss Helen Pickering.

The Committee met on four occasions during the 2023-2024 year. At the meeting held on 13 March 2024 Geoff Robinson advised of his intention to step down from the ANMC Board and sub-committees. Dr Beverley Wood, the only other Board member on the Committee, subsequently assumed the position as Chair of the Committee.

Geoff Robinson's resignation was confirmed at the Board meeting held 9 April 2024. Sincere thanks are extended to Geoff for his contribution to the ANMC over the preceding two years.

Committee work during the 2023-2024 year included completion of improvements to the history area as well as the display of portraits and artwork. Committee members continue to forge connections with families of the Vyner Brooke AANS nurses and maintain links with the Muntok Peace Museum and Muntok Red Cross.

Commemorative events held at the ANMC during the year included:

- A screening of the film *Paradise Road* on 17 February 2024 to mark the 82nd Anniversary of the evacuation of AANS nurses from Singapore and honour the nurses who died in the sinking of the SS Vyner Brooke, the Bangka Island massacre or in prison camps, and those who survived long imprisonment.
- Annual ANZAC service, 21 April 2024. (Full report below)
- Centaur commemoration on 14 May 2024.

ANMC SPECIAL EVENTS

Annual ANZAC Commemorative Service 2024

The 2024 ANZAC Day Commemorative Service was held on a fine autumn day and again was a very solemn but uplifting service. The Keytones Choir supported the occasion with moving renditions of the Captive Hymn and Like A River. The Prayers and blessing were delivered by the Reverend John Baldock, Vicar, Christ Church, South Yarra. Ms Nina Taylor, Member for Albert Park representing the Minister for Veterans gave a short well-informed address. The support of the Catafalque party, 5/6 RVR Charlie Company, Guard Commander Sgt Troy McCann, Guards Private Elise Scott, Private Matilda Kidd, Private Sam White, Private Patrick McAlany-Mathews and Piper Private Kirsty Kirsch is acknowledged. Reading of the nurses' names was delivered by Amelia Banks and Issy Hunt representing Melbourne Girls Grammar and Ms Barbara Green, niece of Evelyn King, read the names of the Centaur nurses.

Family members of the nurses laid wreaths to commemorate them. Dr Beverley Wood, laid the collaborative wreath on behalf of all who donated to the wreath.

The ceremony was followed by afternoon tea and an excellent presentation by our guest speaker, ANMC Vivian Bullwinkel 2021 Scholar, Dr Stephanie Sprogis. We were very pleased that so many people were able to attend the service and Stephanie's presentation. It is always a pleasure to learn about the research undertaken by our scholarship recipients and the impact it is having on nursing practice and patient care. It is also a pleasure to catch up with so many friends over a cup of tea.

A Symphony of Survival: Remembering the Vocal Orchestra

On 14th June 2024 the ANMC partnered with The Shrine of Remembrance to present A Symphony of Survival: Remembering the Vocal Orchestra which was performed at the Shrine Education Auditorium. The original Vocal Orchestra was formed in a prisoner-of-war-camp in Sumatra by two women, Margaret Dryburgh, a British missionary, and Norah Chambers, a music teacher. The women in the camp performed classical music pieces, including works by Bach, Beethoven, and Chopin, using only their voices to mimic the instruments. Betty Jeffrey was a member of the orchestra.

This concert was performed by the Keytones Choir and included pieces from the repertoire of the original Vocal Orchestra. Woven through the performance was a moving narrative presented by

Emily Malone, great niece of Betty Jeffrey. Emily's deep connection to the story was palpable as she related the story of the nurses from the sinking of the Vyner Brooke to life in the camps. A life of unimaginable horror, perseverance, ingenuity and great courage. The interaction between Emily and the beautiful singing by the Keytones Choir was amazing. The audience joined with the choir to sing the Captive's Hymn written by Margaret Dryburgh and sung at commemorative services all over the world.

At the end of the performance the President invited relatives of the nurses and be acknowledged by the audience.

Our sincere Congratulations to the Keytones for their commitment to the task presented to them and the way they delivered with such love and dedication, especially to Jane Munroe Musical Director and Rose Capp Choir Manager for their many hours of rehearsals.

It was a pleasure working with Sue Burgess, Director Public Programs and Laura Thomas, Production Coordinator at The Shrine and our thanks to Liz Allwood to bring this concert to fruition in a relatively short period of time. It was a huge success.

We were very pleased to have the support of Kimberley Pierzchalski, City of Melbourne, Neighbourhood Partner East Melbourne and South Yarra. Mr John Berger, Member for Southern Metropolitan Melbourne, representing the Honourable Natalie Suleyman, Minister for Veterans and Lucy Saaroni representing Commodore Greg Yorke, Victorian Veterans Council, together with Emeritus Professor Judith Parker, Patron, Australian Nurses Memorial Centre.

The project was supported by a City of Melbourne Connected Neighbourhood Small Grant.

Scholarship Awards Night

On Thursday 7th March 2024, the ANMC held its Scholarship Awards Night. The evening is the highlight of the ANMC calendar each year and allows all present to celebrate the remarkable achievements of our award winners.

The event commenced in the Atrium of the Fawcner Towers with drinks and delicious savouries. This part of the evening allowed our newest scholarship winners to meet and mingle with our donors and members.

The event then moved to the Centre and began with a warm welcome from our President Dr. Elizabeth Lavender, who highlighted the academic excellence of this year's winners and the importance of the ANMC legacy and mission to further postgraduate nursing education.

This year, we were honoured to award scholarships to 15 outstanding nurses from all over Australia who spoke eloquently and proudly about their projects and plans to improve health care. The evening was full of joy and passion and was happily celebrated by all who attended. Several of our winners and their families and friends joined the celebrations via the Centre's state-of-the-art audio-visual facilities. The evening concluded with heartfelt thanks to our generous donors and sponsors, whose contributions make these scholarships possible. The Scholarship Awards Night was a memorable celebration of the commitment of nurses and midwives to further their education and a reminder of the bright future that lies ahead for our professions. We look forward to witnessing their continued success and contributions to the community while we encourage a new batch of applicants to take their place in 2025.

Other Memorial Events

The ANMC has been represented at a number of commemorative events during the year:

Fall of Singapore Commemoration at the Shrine

This service was held on 15th February in the Sactuary and attended by Dr Elizabeth Lavender.

Bangka Island Commemorative Services

Once again Ms Arlene Bennett and Dr Judy Balcombe, members of the ANMC History and Heritage committee, attended the annual Bangka Island Commemorative services at Muntok and Radji Beach on 16 February 2024.

Ms Arlene Bennett also attended an ANZAC Day Commemorative service on Bangka Island 25 April 2024.

Sinking of The Centaur Commemorative Service

On 16 May the President, Dr Elizabeth Lavender and Centre Manager, Ms Liz Allwood attended the annual memorial ceremony of the Sinking of the Centaur in The Sanctuary in the Shrine of Remembrance. A wreath was laid on behalf of the ANMC. Ms Arlene Bennett, member of the ANMC History and Heritage Committee, was also in attendance.

83rd Anniversary of the Battle of Crete

The Service was held in the Second World War Forecourt, Shrine of Remembrance on Saturday 25th May. This service remembers the men and women from Australia and Greece who fought and fell in the Battle of Crete. The President attended and laid a wreath on behalf of the ANMC.

Lemnos Gallipoli Memorial Commemororative Service held on 10 August 2024 attended by Dr Elizabeth Lavender and Dr Beverley Wood and laid a wreath on behalf of ANMC. The ANMC purchased two copies of the book 'Lemnos Gallipoli Revealed' by Jim Claven to add to our library.

Remembering Prisoners of War: Weary Dunlop Foundation and Ex Prisoners of War and Relatives Association at The Shrine of Remembrance 12 July 2024. Ms Elizabeth Allwood Ms Arlene Bennett, Ms Emily Malone and Mr Rob Malone attended.

Dr Helen Hamilton Lecture

On 1st June Dr Helen Hamilton gave an excellent paper entitled 'Patricia Violet Slater: A Remarkable Leader.' It was based on her PhD and provided an analysis of Pat's extraordinary contribution to the development of tertiary nursing education in Australia. It was well attended by twenty people in person and at least five on zoom. Several of the attendees studied at the Australian College of Nursing (later part of Lincoln Institute of Health Sciences, School of Nursing) where Pat had been Head of School.

ANMC ALUMNI NETWORK

A Strategic Review and Planning meeting was held on 16th March 2024 at the Centre and facilitated by our Patron, Emeritus Professor Judy Parker. It was determined that the establishment of an ANMC Alumni Association be our number one priority.

The commencement of an Alumni Network is now underway under the leadership of Dr Susan Lee. It will act as a bridge between ANMC, past scholarship recipients and current scholarship program participants. It will provide a means for alumni to connect and create successful opportunities for ongoing engagement.

REVIEW OF GOVERNANCE

At the Strategic Review and Planning meeting it was also determined that a review of our governance was required. The work and complexity of the activities of the Centre have increased in the last few years necessitating a review. A working group comprising Dr Ingrid Brooks (Convenor), Mr David Balcombe, Mrs Sue Hogan and Ms Elizabeth Allwood was established. To date Board Meeting procedures have been updated and approved. Policy and procedure templates have been developed and approved. Other work in progress is the development a Board Charter and a Projects policy.

A further Review and Planning meeting will be held in the near future to review the structure of the sub committees. The focus will be on the most effective way to achieve the core functions of commemorative activities and the awarding of scholarships.

The Board acknowledges the enormous amount of time and commitment that this review has taken and sincere thanks are extended the members of the working party.

VALE

Bernadette Keane FCNA, a valued and well-known Melbourne Registered Nurse died on 27th May 2024. Bernadette was highly respected as an educator in her specialty of psychiatric nursing. A Celebration of Bernadette's life was held at the ANMC on the 10th of August 2024.

Lilian Leonard OAM 8 May 1938 to 22 September 2024. Lilian often attended events at the ANMC, and would fondly recall the grant of one thousand pounds she received from the War Nurses Memorial. Lilian was an Stoma nurse, and formed Young Ostemates United group to support young stoma recipients and was recognised with an OAM 2020 which was celebrated at the ANMC.

DONATIONS AND BEQUESTS

In gratitude and appreciation for the donations received throughout the year and contributions to the Collaborative Wreath

Abramovitch, Greg	Allen, Marion	Banks, Georgina	Barracclough, Georgina
Bowen, Sharon	Botti, Mari	Brooks, Ingrid	Bullwinkel, John
Byard, Sheila	Cleary, Carmel	Charles, Liz & Jock	Charles, Beth
Charles, Scott	Dent, Sandra	Dicketts. Jane	Dickinson, Shane

Doherty, Angela	Duke, Maxine	Falkinder, Shirley	Foley, Elizabeth
Green, Barb	Hamilton, Helen	Horn, Robert	Kennan, Cassandra
Lake, Wendy	Lavender, Elizabeth	Lee, Susan	Low, Leong
Luppino, Emi	Malone, Rob & Jane	Malone, Emily	McPhee, Dr Ian
Menadue, Helen	Normand, Judy	Rearick, Christina	Renshaw, Sara
Richards, Anne	Sherson, Susan	Sprogis, Stephanie	Staaf, Mark
Voight, Garry	Wood, Beverley		
1 st Australian Field Hospital		Alfred Hospital Nurses League	
Ballarat Base Hospital Trained Nurses		BUPA Aged Care Windsor	
Deakin Uni School of Nursing & Midwifery		Ex-Prisoner of War & Relatives Association	
Fire Fighters Charity Fund		HMAS Perth National Assn	
Melbourne Girls Grammar School		Royal Melbourne Graduate Nurses Assn	
Vi Elliot Occupational Health Nurses Trust		Victorian Assn of Maternal & Child Health Nurses	

ADMINISTRATION

The Administration of the ANMC continues to evolve as we expand our reach. Liz Allwood continues to seek out new initiatives and connections for the ANMC. The Board accepted the resignation of Mr Joseph Kennedy at the end of June. We thank Joseph for his services and wish him every success in his future endeavours.

The upgrade of the audio visual equipment was installed in February, providing us with a state of the art AV system enhancing the venue hire package. As a consequence of the upgrade, we took the opportunity to increase our venue hire rates.

Managing the venue hire of the ANMC continues to be a key task as the venue is regularly booked for rehearsals by the Melbourne Chamber Orchestra, Australian String Quartet and Toastmasters' clubs as well as local community organisations and Strata Managements along St Kilda Road.

The Board acknowledges the contribution of the Elizabeth Allwood and Joseph Kennedy to the progress and success of the ANMC.

CONCLUSION

Another productive year and I thank all the Board and Committee Members for the continued support and hard work. The passion and commitment they show is an indication of their confidence in the future of the Australian Nurses Memorial Centre.



Dr Elizabeth Lavender

President

1 October 2024

FINANCE REPORT 2023-2024

It is pleasing to report that the Centre's overall operations showed a comprehensive gain of \$129,105 for the current year (previous year- \$69,187) a favourable movement of \$59,918 primarily driven by a gain on sale of investments of \$66,572 this year compared to a loss of \$1,547 in the prior year. Unrealised increases in the valuation of investments were \$58,985, slightly less than the prior year valuation recovery of \$73,707. Our investments are held for the long term and while annual fluctuations are pleasing, we remain confident that over a longer period their overall value will show steady improvement as well as providing dividend and distribution income to fund our operations. Our investment decisions are guided by professional investments advisors in conjunction with the Finance Committee and its independent member Cameron Telford.

The operations for the year resulted in a net cash generation of \$17,218 (previous year \$8,772). A principal driver of this increase was a generous donation to the Centre of part of the royalties of the book "Sisters in Captivity" by well recognised Australian author Colin Burgess. During the year the Centre upgraded its audio visual facilities at a cost of approximately \$23,000. This will provide up to date facilities for members and outside users for a number of years.

Operating expenses continue to be well managed and in line with expectations.

While scholarships funded by the Centre were again similar amount to the prior year, it should be noted that \$179,000 (prior year \$106,000) of scholarships were administered by the Centre from funds provided by third parties. We want to thank those generous donors whose contributions enhance the Centre's mission and objectives. See Note 3 to the financial statements for a list of those donors.

Overall, the Australian Nurses Memorial Centre is in a sound financial position with no borrowings and an equity base of \$3,935,133 (previous year \$3,806,028). In addition, we have unrestricted cash balances of \$410,001 (previous year \$273,810).

I would like to thank Liz Allwood for her finance responsibilities and the members of the Finance Committee for their key role in our governance structure. I express the Centre's appreciation to Cameron Telford who is an external expert member of the Committee.

David Balcombe

Treasurer

Finance Committee Chair

1 October 2024

AUSTRALIAN NURSES MEMORIAL CENTRE

ABN 11 004 285 956

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2024

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AUSTRALIAN NURSES MEMORIAL CENTRE

DIRECTORS' REPORT

Your directors present their report on the company for the financial year ended 30 June 2024.

Directors

The names of the directors in office at any time during or since the end of the financial year are:

Dr Elizabeth Lavender (President)
Dr Beverley Wood
Ms Barbara Green
Mr David Balcombe (Treasurer)
Emeritus Professor Maxine Duke AM (Vice President)
Mrs Susan Hogan
Dr Susan Lee (appointed August 2023)
Dr Ingrid Brooks (appointed September 2023)
Emeritus Professor Mari Botti AM (appointed August 2024)
Dr Jessica Biles (retired October 2023)
GPCAPT (Retd) Geoffrey Robinson NSC (retired April 2024)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Operating Results

The total comprehensive income for the financial year amounted to \$129,105 (2023 \$69,187).

Review of Operations

A review of the operations of the company during the financial year and the results of those operations found that the Centre continued to pursue its core activities and the President's Report provides comprehensive details of initiatives undertaken during the year. The Finance Report by the Treasurer provides further details of the financial effect of the company's operations.

Significant Changes in State of Affairs

Although no significant change in the state of affairs of the Company occurred during the financial year, the state of affairs was affected by actions out of the Director's control.

Principal Activities

The principal activities of the company during the financial year were the investment of funds, payment of scholarships for education in order to further the nursing profession and provision of meeting facilities for nursing and other organisations. No significant change in the nature of these activities occurred during the year.

AUSTRALIAN NURSES MEMORIAL CENTRE

DIRECTORS' REPORT (CONTINUED)

The company's short and long-term objectives are as follows:

Short Term

- continue present scope of operations
- develop a comprehensive marketing plan
- continue archiving and preservation of historical records and memorabilia

Long Term

- expand membership base
- review strategic direction of the company
- raise the public profile of the company
- maintain and expand suite of scholarships offered
- fundraising – Bequests & Donations

After Balance Date Events

There have been no other significant events occurring after balance date, which may affect either the company's operations, or results of those operations, or the company's state of affairs.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

Likely Developments

The company expects to maintain the present status and level of operations and hence there are no known likely developments that will affect the entity's ongoing operations.

Directors Meetings and Details

DIRECTORS	DIRECTORS' MEETINGS 2023-2024	
	Number eligible to attend	Number attended
Dr E Lavender	6	6
Em Prof Maxine Duke AM	6	5
Mr D Balcombe	6	6
Ms B Green	6	6
Dr B Wood	6	6
Mrs Susan Hogan	6	6
Dr Susan Lee (appointed Aug 2023)	6	6
Dr Ingrid Brooks (appointed Sept 2023)	5	4
GRCAPT Geoffrey Robinson NSC (retired April '24)	5	4
Dr Jessica Biles (retired Oct '23)	1	1

AUSTRALIAN NURSES MEMORIAL CENTRE

Dr Elizabeth Lavender	EdD, MEdSt, BSocSci(Nurs), MACN
Mr David Balcombe	BCom, DipCommServ, FCA
Emeritus Professor Maxine Duke AM	AM, PhD, MEd, BAppSci (AdvNsg), RN, FACN
Dr Beverley Wood	PhD, MEdStud, BAppSci (AdNurs)(Ed), RN, FACN
Ms Barbara Green	GradDipAdminMmt, GradDipComp
Mrs Susan Hogan	MNurs, GradDipPaed, RN
Adjunct Associate Professor Susan Lee (appointed Aug '23)	PhD, MBioeth, BAppSci (AdNurs)(Ed), DAppSci (Nurs), RN, MACN, MICDA
Dr Ingrid Brooks (appointed Sept '23)	PhD, MEmergHlth, GradDipBusMgt, BAppSc(Nsg Ed), RN, FRCNA
Emeritus Professor Mari Botti AM (appointed Aug '24)	RN, BA, PGDipPsych, PhD, AM
GRCAPT Geoffrey Robinson NSC (retired April '24)	BSci (Nurs), RN, Nursing Service Cross, MACN
Dr Jessica Biles (retired Oct '23)	PhD, MHSci (Ed), BNurs, RN, AGMS

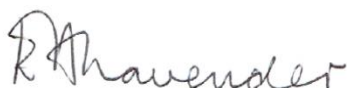
Auditor's Independence Declaration

A copy of the auditor's independence declaration is set out on page 5.

Membership

As of 30 June 2024, the number of Members was 278 comprising of 146 Life members and 124 Annual members (2023: 2024).

Signed in accordance with a resolution of the Board of Directors:



President: Dr E Lavender



Treasurer: D Balcombe

1 October 2024

AUSTRALIAN NURSES MEMORIAL CENTRE

Auditor's Independence Declaration **under Section 60-40 of the Charities and Not-for-profits Commission Act 2012** **to the directors of the Australian Nurses Memorial Centre**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2024, there have been:

- (i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Zenith Audit & Assurance Pty Ltd
ABN 55 630 290 103



Peter Walton
Date: 5th October 2024

AUSTRALIAN NURSES MEMORIAL CENTRE

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2024

	Notes	2024 \$	2023 \$
Revenue	2	301,384	213,130
Employee benefits expense		(98,155)	(81,609)
Depreciation and amortisation expenses		(5,653)	(5,289)
Scholarships granted	3	(58,000)	(56,444)
Owners Corporation fees		(14,027)	(12,961)
Functions		(7,346)	(6,245)
Loss on Sale of Investments		-	(1,547)
Bad Debts		-	(1,949)
Devenish Silo Project		(209)	(10,560)
Auditor's remuneration		(5,434)	(4,892)
Loss on disposal of assets		(2,987)	-
Other expenses		(39,462)	(36,150)
Expenses		231,274	217,650
Profit (Loss) for the year		70,111	(4,520)
Other Comprehensive Income			
Gain/(Loss) in market value of financial assets		58,995	73,707
Total comprehensive income / (loss) for the year		129,105	69,187

AUSTRALIAN NURSES MEMORIAL CENTRE

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2024

	Notes	2024 \$	2023 \$
CURRENT ASSETS			
Cash and cash equivalents	4	410,001	448,810
Sundry Debtors and prepayments		99,813	67,378
TOTAL CURRENT ASSETS		509,814	516,188
NON-CURRENT ASSETS			
Financial assets	5	2,197,342	2,042,075
Property, Plant and Equipment	6	1,431,257	1,413,569
TOTAL NON-CURRENT ASSETS		3,628,599	3,455,644
TOTAL ASSETS		4,138,413	3,971,832
CURRENT LIABILITIES			
Trade and other payables	7	127,295	93,504
Provisions	8	12,100	10,100
Other	9	63,885	62,200
TOTAL CURRENT LIABILITIES		203,280	165,804
NON-CURRENT LIABILITIES			
Provisions	8	-	-
TOTAL NON-CURRENT LIABILITIES		-	-
TOTAL LIABILITIES		203,280	165,804
NET ASSETS		3,935,133	3,806,028
EQUITY			
Reserves		1,151,310	1,151,310
Retained Earnings		2,783,822	2,654,717
TOTAL EQUITY		3,935,133	3,806,028

The accompanying notes form part of these financial statements.

AUSTRALIAN NURSES MEMORIAL CENTRE

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2024

	Retained Earnings	Asset Revaluation Reserve	Total
	\$	\$	\$
Balance at 1 July 2022	2,585,530	1,132,985	3,718,515
Profit (Loss) attributable to members	69,187	-	69,187
Adjust valuation of Medals	-	18,325	18,325
Balance at 30 June 2023	2,654,717	1,151,310	3,806,028
Profit/(Loss) attributable to members	129,105	-	129,105
Balance at 30 June 2024	2,783,822	1,151,310	3,935,133

The accompanying notes form part of these financial statements.

AUSTRALIAN NURSES MEMORIAL CENTRE

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2024

	Notes	2024 \$	2023 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts from customers, members & donors		150,510	63,681
Rental Income		40,301	37,751
Payments to suppliers, employees & scholarships		(301,443)	(239,876)
Dividend & franking credits received		111,646	139,291
Interest received		16,204	7,925
Grants			-
Net cash provided by / (used in) operating activities		17,218	8,772
CASH FLOW FROM INVESTING ACTIVITIES			
Payments for fixed assets		26,329	-
Receipts / (Payments) for investments		29,699	125,852
Net cash used in investing activities		56,029	125,852
Net increase / (decrease) in cash held		(38,809)	136,624
Cash at beginning of financial year		448,810	314,186
Cash at end of financial year	5	410,001	448,810

The accompanying notes form part of these financial statements.

AUSTRALIAN NURSES MEMORIAL CENTRE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024

The financial report covers Australian Nurses Memorial Centre (ANMC) as an individual entity ANMC is a not-for-profit Company, registered and domiciled in Australia.

The principal activities of the Company for the year ended 30 June 2024 were the provision of scholarships to nurses as a 'living memorial' to the heroism and sacrifice of Australian nurses.

The functional and presentation currency of ANMC is Australian dollars.

The financial report was authorised for issue by the directors on 1 October 2024.

Comparatives are consistent with prior years, unless otherwise stated.

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

The financial statements are special purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures and the Australian Charities and Not-for-profits Commission Act 2012.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

Accounting Policies

(a) Property Plant Equipment

Freehold property

Freehold land and buildings are shown at their fair value based on periodic, but at least triennial, valuations by external independent valuers, less subsequent depreciation and subsequent impairment for buildings.

In periods when the freehold land and buildings are not subject to an independent valuation, the directors conduct directors' valuations to ensure the carrying amount for the land and buildings is not materially different to the fair value.

Increases in the carrying amount arising on revaluation of land and buildings are recognised in other comprehensive income and accumulated in the revaluation surplus in equity. Revaluation decreases that offset previous increases of the same class of assets shall be recognised in other comprehensive income under the heading of revaluation surplus. All other decreases are recognised in profit or loss.

Plant and Equipment

Each class of plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment.

Items of plant and equipment acquired for significantly less than fair value have been recorded at the acquisition date fair value.

AUSTRALIAN NURSES MEMORIAL CENTRE

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(a) Property Plant Equipment (Continued)

Depreciation

Plant and equipment is depreciated on a straight-line basis over the assets useful life to the Company, commencing when the asset is ready for use.

The estimated useful lives used for each class of depreciable asset are shown below:

Asset Class	Useful Life
Furniture, fixtures equipment & fittings	2 to 10 years

(b) Financial Assets

Non-current investments are measured at market value. The carrying amount of investments is reviewed annually by directors to ensure it is not in excess of the recoverable amount of these investments. The recoverable amount is assessed from the quoted market value for investment in listed entities. The expected net cash flows from investments have not been discounted to their present value in determining the recoverable amounts.

(c) Employee Benefits

Provision is made for the Company's liability for employee benefits, those benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

Defined contribution schemes

Obligations for contributions to defined contribution superannuation plans are recognised as an employee benefit expense in profit or loss in the periods in which services are provided by employees.

(d) Funds received in advance

Funds received in advance is the result of scholarship or grants received for projects or future scholarships that are yet to be completed as at year end. The receipts are deferred and will be matched against costs to be incurred at a future date.

AUSTRALIAN NURSES MEMORIAL CENTRE

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(e) Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(f) Revenue

Interest revenue is recognised on a proportional basis considering the interest rates applicable to the financial assets.

Dividend revenue and the related franking credits are recognised when the relevant dividend is received.

Other revenue is recognised when the right to receive the revenue has been established.

(g) Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(h) Trade and Other Receivables

Trade and other receivables include amounts due from customers for goods sold and services performed in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Trade and other receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment.

(i) Trade and Other Payables

Trade and other payables represent the liabilities for goods and services received by the entity that remain unpaid at the end of the reporting period. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

AUSTRALIAN NURSES MEMORIAL CENTRE

	2024	2023
	\$	\$
NOTE 2: REVENUE		
- Dividends & franking credits	111,358	121,544
- Interest	16,053	7,925
- Room and space hire	40,301	37,751
- Member subscriptions	9,395	5,144
- Donations	22,194	13,947
- Scholarship costs recovered	13,300	6,040
- Bequest – Curwen-Walker Estate	3,824	3,559
- Profit on sale of investments	66,572	-
- Victoria Remembers Grant - Devenish Silo	-	12,420
- Other revenue	18,387	4,801
	<u>301,384</u>	<u>213,130</u>

NOTE 3: ADMINISTERED SCHOLARSHIPS

In addition to scholarships funded by the ANMC as disclosed in the Statement of Profit and Loss, following scholarships were administered and awarded on behalf of a number of generous donors. These transactions are not recorded as income or expenditure by ANMC.

The Australian Legion of Ex-Servicemen and Women		
Scholarship Fund	24,000	5,000
Rosemary Norman Foundation Scholarships	140,000	80,000
Dent Family Scholarship	5,000	5,000
Beth Cuthbertson Scholarship	10,000	10,000
Anne Murray Dementia Scholarship	-	6,000
	<u>179,000</u>	<u>106,000</u>

NOTE 4: CASH AND CASH EQUIVALENTS

Cash at bank	212,842	74,607
Deposits at call	197,159	199,203
Term Deposits	-	175,000
	<u>410,001</u>	<u>448,810</u>

NOTE 5: FINANCIAL ASSETS

NON-CURRENT

Investment in listed entities		
- at market value	<u>2,197,342</u>	<u>2,042,075</u>

AUSTRALIAN NURSES MEMORIAL CENTRE

	2024 \$	2023 \$
NOTE 6: PROPERTY PLANT AND EQUIPMENT		
Furniture, fixtures equipment & fittings		
At cost	109,425	93,732
Less accumulated depreciation	(51,492)	(53,488)
	<u>57,933</u>	<u>40,244</u>
Freehold property at directors valuation (2020)*	1,330,000	1,330,000
Military medals at directors valuation (2010)**	43,325	43,325
Total property, plant, and equipment	<u>1,431,258</u>	<u>1,413,569</u>

**Freehold property was valued by Valuation & Advisory Group, Tamas NAGI, AAPI on 11 February 2020*

***Military medals were valued by Benjamin R. Smith, Accredited Valuer (AVAA) on 4 February 2010.*

NOTE 7: TRADE AND OTHER PAYABLES

CURRENT

Scholarships Instalments Payable *	118,500	85,500
Other payables and accruals	8,795	8,004
	<u>127,295</u>	<u>93,504</u>

- *Subject to satisfactory progress*

NOTE 8: PROVISIONS

CURRENT

Employee benefits	12,100	10,100
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NON-CURRENT

Employee benefits	-	-
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Aggregate employee benefits liability	<u>12,100</u>	<u>10,100</u>
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NOTE 9: OTHER LIABILITIES

CURRENT

Scholarship Funds received in advance	63,885	62,200
	<u>63,885</u>	<u>62,200</u>

AUSTRALIAN NURSES MEMORIAL CENTRE

2024	2023
\$	\$

NOTE 10: CONTINGENT LIABILITIES

Nil

NOTE 11: RELATED PARTY DISCLOSURE

Other than Board members paying membership fees on the same basis as other members and the reimbursement of minor costs incurred in the course of the Centre's activities there were no other related party transactions.

NOTE 12: SUBSEQUENT EVENTS

There have been no significant events occurring after balance date, which may affect either the company's operations, or results of those operations, or the company's state of affairs.

NOTE 13: MEMBERS GUARANTEE

The company is limited by guarantee. If the company is wound up, the constitution states that each Member is required to contribute a maximum of \$2 each towards meeting any outstanding obligations of the company.

AUSTRALIAN NURSES MEMORIAL CENTRE

DIRECTORS' DECLARATION

The directors declare that in the responsible persons' opinion:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.



President: Dr E Lavender



Treasurer: D Balcombe

1 October 2024

Independent auditor's report
To the members of Australia Nurses Memorial Centre

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Australia Nurses Memorial Centre, which comprises the statement of financial position as at 30 June 2024, the statement of profit or loss, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the registered entity is in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- giving a true and fair view of the registered entity's financial position as at 30 June 2024 and of its financial performance for the year then ended; and
- complying with Australian Accounting Standards and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the responsible entities' financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Auditor's Responsibility

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Directors for the Financial Report

The responsible entities of the registered entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the ACNC Act, 23 and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

The responsible entities are responsible for overseeing the registered entity's financial reporting process.

Auditor's Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

Zenith Audit & Assurance Pty Ltd



Peter Walton

Director

Level 1, 683 Burke Road, Camberwell, Victoria 3124

Dated: 5th October 2024

AUSTRALIAN NURSES MEMORIAL CENTRE

DIARY DATES 2024 – 2025

74 th Annual General Meeting	Monday 18 November 2024 5:30pm
ANZAC The Greek Chapter screening	Saturday 23 November 2024 2-4pm
Book launch - The Evacuation of Singapore to the Prison Camps of Sumatra – Judy Balcombe	Sunday 24 November 2024 2-4pm
Alumni event	Thursday 28 November 2024 6-8pm
Candlelight Vigil 83 rd Anniversary sinking of the SS Vyner Brook	Sunday 16 February 2025 dusk
Scholarship Awards Evening	Thursday 6 March 2025 5.30-7:30pm
Alumni launch	Thursday 13 March 2025 6-8pm
ANZAC Commemorative Service	Sunday 13 April 2025 2-4pm
Candlelight Vigil 82 nd Anniversary sinking of the AHS Centaur	Wednesday 14 May 2025 dusk

Please check our calendar for events and updates

Australian Nurses Memorial Centre.

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“May they kindle in your hearts a torch whose flame shall be eternal”